



TEMPORARY HEALTH ANALYSIS OF APPOINTMENTS AT CAS AND DSP

A project supported by





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1. Methodology

The report analyzes the appointment of deputy/executive directors of county health insurance departments (CASJ) and public health directorates (DSP) over the last five years. The period has been set taking into account data availability. The report is based on the methodology used in the first analysis published by EFOR on this topic two years ago, in which we analyzed the way in which directors/chairmen in managerial positions are appointed. A description of the methodology used, as well as the more general context regarding the role of the CAS and its work can be found in the report "Temporary health. Analysis of appointments to CAS and DSP over the last 10 years".¹

In carrying out the analysis we consulted several normative acts, including the Health Law No. 95 of 14 April 2006 and Order No. 357 of 17.05.2023 for the approval of the Regulation of Organization and Functioning of the National Health Insurance House. We used data from the portal created by EFOR www.banipartide.ro and Official Gazette (for information related to the political affiliation of individuals), checked the declarations of assets and interest published on the National Integrity Agency (ANI) portal www.integritate.eu and consulted, in some cases, press articles.

The information related to the names of the directors of the public health insurance departments was obtained through a FOIA request based on Law 544/2001 to the National Health Insurance House (in 2023), and the information related to the public health directorates (DSP) was obtained from the Ministry of Health. We note that for health insurance houses we only have data from 2018 to 2023, so for appointments made before 2018 we do not have exact data - we have calculated January 1, 2018 as the generic deadline. For DSPs we only hold data from 2023 - the response to the request for information was obtained on November 7, 2023.

Some limitations of the analysis:

¹ <https://expertforum.ro/raport-sanatate-temporara/>

- Declarations of interest do not show mere party membership, but only the leadership position the person has held in a political party.
- Their membership can only be seen through membership fees or donations they have made to a political party, as well as through public statements in the press. Civil servants may be members of legally constituted political parties, according to the Administrative Code, but there are certain prohibitions, such as "to refrain from publicly expressing or manifesting their political beliefs and preferences, not to favour any political party or organization to which the same legal regime as political parties is applicable".²
- The fact that a person has at some time been a party member does not necessarily mean that this has influenced that person's career path. It may be a relevant circumstance to be taken into account, but politics does not always explain an appointment.
- Given that we rely only on first and last names - we do not have personal identification data such as a personal identification number - it is possible that in some cases there may be coincidences of names, especially if there are common names.
- In some cases, consulting the declarations of assets and interest was difficult due to technological limitations imposed by the www.integritate.eu portal. For example, in July, for each action taken, an anti-bot check was displayed for each action taken, which significantly limited the possibility to access a large number of files. Also, the entire history of declarations was no longer available, but only those submitted in the last 2 years.
- It is not clear from the data received for CAS whether the persons who exercised their mandates on a temporary basis were appointed after a few months or whether their mandates spanned several years, although they did not participate in competitions.

In this report we will focus our attention on the appointments in the positions subordinated to that of director general, more specifically, in the positions of:

- CAS Executive Director of Economic Department
- CAS Executive Director of Contractual Relations Department
- CAS Deputy Executive Director/Chief Medical Officer
- DSP Deputy Executive Director for Economic Affairs
- DSP Deputy Executive Public Health Director

² See Articles 390 and 436 of the Administrative Code.

General conclusions

For CAS:

- As it is the case for CAS Directors-General, the office terms of Executive Directors are unstable, due to the high number of temporary appointments. The analyzed data show that about 63% of the Executive Directors (all departments included in the analysis) are appointed on a temporary basis, while only 37% are appointed through competition. This way of administering the institutions can affect the quality of management and the predictability of filling in a public position.
- Office terms vary from county to county. Some terms were very short. For example, a CAS Executive Director of Economic Department in Satu Mare had a term of office of only 4 days, an Economic Director at Bucharest Municipal CAS had a term of office of only 9 days and another a term of office of 11 days. However, it is difficult to compile a statistic that shows precisely the average length of terms of office, as in some cases the exact starting date of the term of office is unknown.
- In most of the counties, between 2-4 appointments were made by temporary exercise. In 14 counties there were more than 2 temporary appointments for the position of economic director, in 15 counties there were more than two appointments for the position of director of contractual relations that were not made using a public competition and in 10 counties more than 2 Chief Medical Officers were appointed by such means. There are counties such as Dâmbovița, Vrancea, Botoșani Ilfov or Satu Mare - where we observe several rotations on the same post. Most appointments were made for Bucharest positions.
- In general, there is little competition in the public competitions that are organized, and in some cases all candidates failed or failed to show up. It should be noted that only four public competitions were held in 2018-2022, their organization was limited by various normative acts.
- In 2021, public competitions were organized for 45 positions of Executive Director of Economic Department, Executive Director of Contractual Relations Department and Deputy Executive Director/Chief Medical Officer in several counties across the country. In 2022, 3 competitions were held for Bucharest Municipal CAS for these three positions, where only one candidate applied.
- We identified possible links with the political environment (party members, donors, candidates, etc.) in almost 7% of cases.
- The data provided show that in general there is room for improvement in the record-keeping of appointments. For example, it was difficult to obtain an archive of appointments for the last ten years, as the data was specifically collected by CNAS from the county health insurance offices in order to receive a response. Some calculations were not possible as we did not receive sufficiently detailed data.

For the DSP

- Only in 7 counties were a Deputy Executive Economy Director and a Deputy Executive Public Health Director appointed within the same institution. In 3 counties - Covasna, Olt and Bucharest - both posts were vacant.
- Out of the total, 72% of the posts were filled by public competition, 20% by temporary exercise and the rest were vacant.
- 8 of the 47 directors have possible links with various political parties (members, donors, contributors).

2. Appointments at county health insurance departments (CASJ)

The National Health Insurance House (CNAS) is an autonomous institution, subordinated to the Ministry of Health, whose main purpose is to ensure the unitary and coordinated functioning of the social health insurance system in Romania. Under the CNAS are the County Health Insurance Departments (CASJs), the Health Insurance House of the Ministry of Defense, Public Order, National Security and Judicial Authority and the Health Insurance House of the Ministry of Transport, Construction and Tourism.

CNAS manages the Fund through the President of CNAS and the subordinated CASJ, develops the strategy of the social health insurance system regarding the collection of social security contributions and their use according to the law, ensures the functioning of the Unique Register of Insured Persons, purchases medicines for the implementation of various health programs³. The budget for 2023 amounted to 54.1 billion lei⁴ (10.87 billion EUR), increasing significantly from year to year.

According to the **Order no. 357 of 17.05.2023 for the approval of the Regulation of Organization and Functioning of the National Health Insurance Fund**⁵, the CNAS Director General has in their direct subordination the Deputy Director General of Economic Department, the Deputy Director General of Contractual Relations Department and the Chief Medical Officer. For the county health departments (CASJ), the General Directors of CASJs have in their direct subordination the Executive Director of Economic Department, the Executive Director of Contractual Relations Department and the Deputy Executive Director - Chief Medical Officer.

³ National Health Insurance House, Overview, available on the website as.cnas.ro/page/presentare-general.html

⁴ 368/2022 on the state budget for 2023, available on the website [buget2023.pdf \(cnas.ro\)](https://www.buget2023.pdf)

⁵ Order no. 357 of 17.05.2023 for the approval of the Regulation of Organization and Functioning of the National Health Insurance Fund, available on the website [20240125154022039.pdf \(cnas.ro\)](https://20240125154022039.pdf)

The Medical Offices in the CASJs is headed by Chief Medical Officers⁶. The position of Chief Medical Officer of the CNAS and the insurance funds is filled through a competition organized by the CNAS.

In the following, we will explain, illustratively, some of the tasks associated with each of the management positions subordinated to that of Director General for the CNAS.

Deputy Director General of Economic Department:

- Coordinates, guides and is responsible for: the annual preparation of the draft annual budget of the Unique National Fund of Health Insurance (FNUASS); the budget rectification proposals for FNUASS; and the three-year estimates;
- It monitors and ensures, through its subordinate departments, the correct application of the legal provisions on public investments;
- It monitors, coordinates and ensures the rigorous application of the legal regulations as regards the commitment, liquidation, authorization and payment of public expenditure;
- Contributes to the elaboration and finalization of the Annual Public Procurement Program;

Executive Director of Contractual Relations Department:

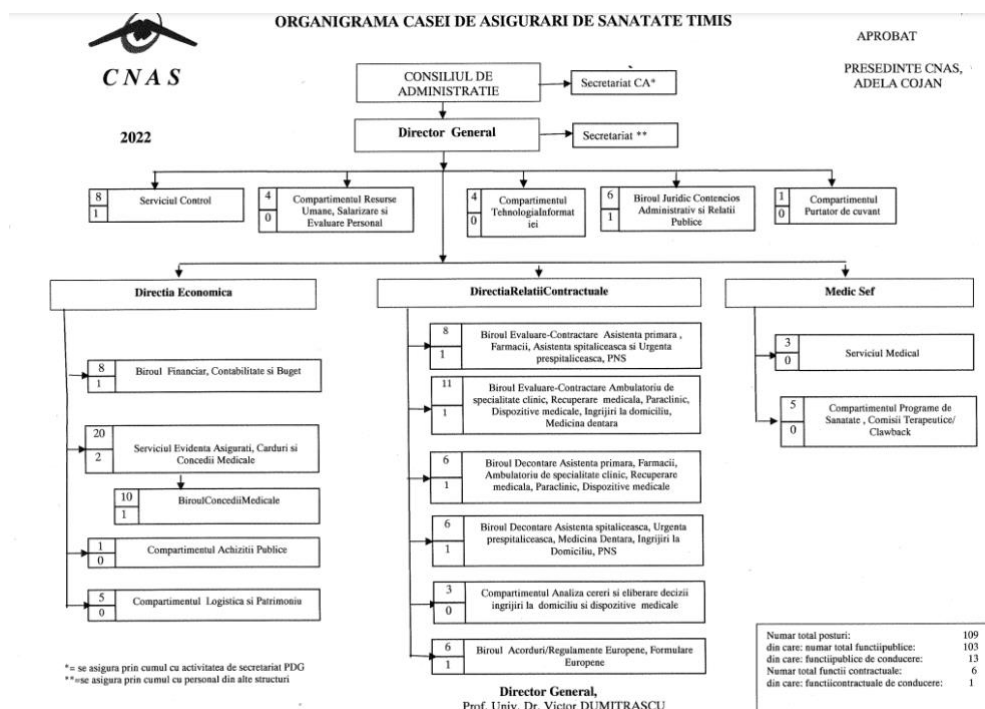
- Coordinates the elaboration of the draft Framework Contract on the conditions of healthcare within the social health insurance system, as well as the methodology for the application of the Framework Contract;
- Coordinates the elaboration of draft normative acts having an impact on the provision of healthcare within the social health insurance system and with an impact on the FNUASS;
- Participates, with the approval of the President of the CNAS, in the negotiation, elaboration, drafting, interpretation and application of international agreements, treaties, conventions and understandings on those clauses that have an impact on the social health insurance system;
- Coordinates the work on monitoring the evolution of EU policies and strategies and their correlation with national strategies in the field of social health insurance and coordinates the work on the contribution of the CNAS to the

⁶ According to paragraph 4 of Article 299, paragraph 4 of Law no. 95 of April 14, 2006, "The function of chief medical officer of the CNAS is a specific public managerial function equivalent to the public managerial function of deputy director general at the level of public central office position, and that of chief medical officer of CASJ is a specific public managerial function equivalent to the public managerial function of deputy executive director at the level of public territorial office position, as provided for in Article 385, paras. (1) and (2) and Art. 390 par. (1) lit. b) and f) of Government Emergency Ordinance no. 57/2019 on the Administrative Code, with subsequent amendments and additions."

national report on the Revised European Social Charter, European Code of Social Security.

Chief Medical Officer:

- It ensures the development of the methodology for assessing the degree of satisfaction of insured persons and their interest in the quality of medical services;
- Coordinates the activity of verification and approval/rejection, as appropriate, of the requests for budgetary provisions drawn up by CASJs for the reimbursement of the costs of medical care provided to insured persons in EU/EEA/Swiss Confederation member countries and supported by them from their own resources;
- Collaborates with the other specialized departments of the CNAS in order to develop normative acts aimed at providing healthcare within the social health insurance system;
- Coordinates the activity regarding the application of the normative acts related to the obligation of the holders of marketing authorizations for medicinal products or their legal representatives to submit to the CNAS the list of medicinal products for which they owe the quarterly *clawback* contribution.



Example of organizational chart (CAS Timis). [Source](#)

Employment statistics at county health insurance departments

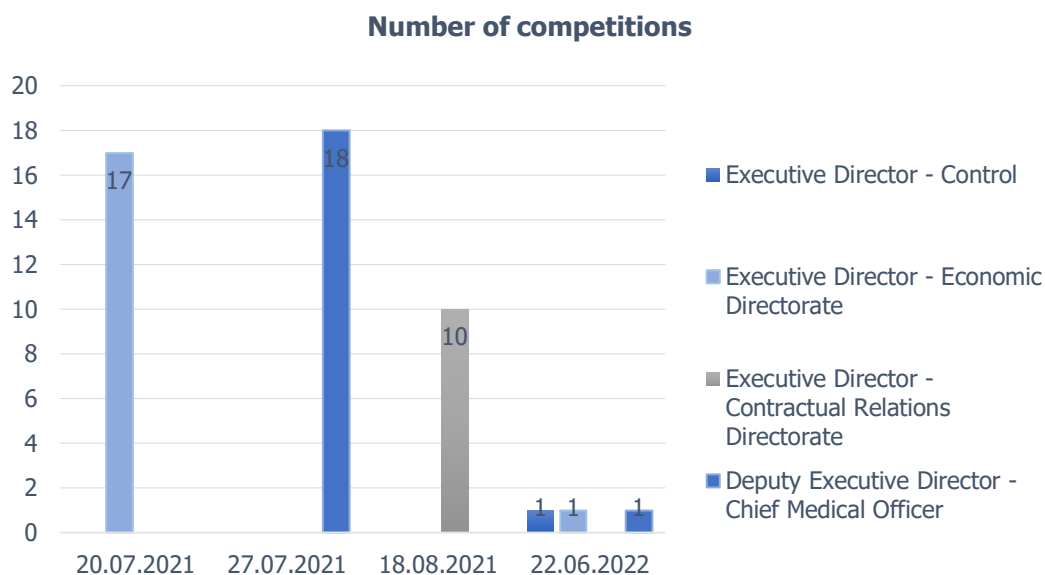
According to the data obtained through FOIA requests by the Law no. 544/2001, it can be observed that in the period 2018-2022 the filling of posts by competition or examination was suspended, as follows:

- 2018 - Government Emergency Ordinance no. 90/2017 on some fiscal-budgetary measures, amending and supplementing some normative acts and extending some deadlines, approved with amendments and additions by Law no. 80/2018;
- 2019 - 2019 State Budget Law no. 50/2019 and for compliance with the ceilings of personnel expenditure of the consolidated general budget approved by Emergency Ordinance no. 14/2019, expenditure ceilings that are mandatory and cannot be exceeded in accordance with Article 17 paragraph (2)¹ and Article 26 paragraph (4)² of the Law on Fiscal and Budgetary Responsibility no. 69/2010, republished;
- 2020 - Law no. 55/2020 on some measures to prevent and combat the effects of the COVID-19 pandemic, with subsequent amendments and additions;
- 2022 - Government Emergency Ordinance no. 80/2022 on the regulation of certain measures in the field of employment in the budgetary sector.

No public competitions were organized between 2018 and 2021. Between 2021-2022, four competition sessions were organized, on 20.07.2021 (Executive Economic Department Director), 27.07.2021 (Deputy Executive Director - Chief Medical Officer), 18.08.2021 (Executive Contractual Relationships Department Director) and 22.06.2022 (3 types of positions, at Bucharest Municipal CAS).

In 2021, competitions were organized for 45 posts of Executive Director of Economic Department, Executive Director of Contractual Relations Department and Deputy Executive Director/Chief Medical Officer. In 2022, 3 competitions were held in Bucharest Municipal CAS for the positions of Executive Director of Economic and Control Department and Deputy Executive Director/Chief Medical Officer, where only one candidate applied.

The graph below shows the total number of competitions organized between 2021-2022:



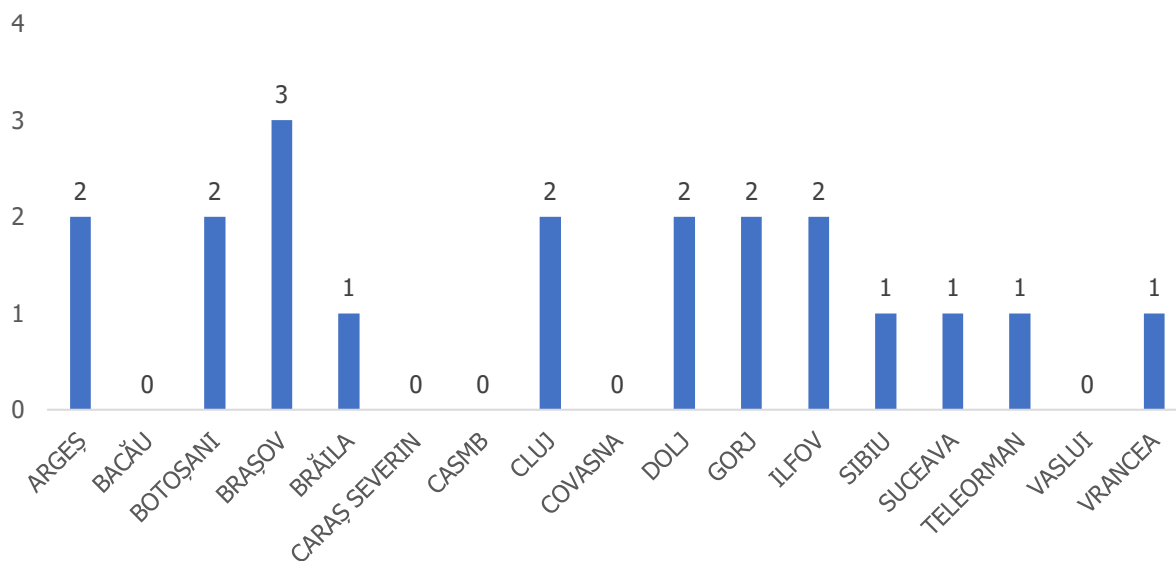
The public competition differs depending on the position for which the competition has been organized. The ranking below shows the average number of applicants per post (calculated as the average of the number of applications at national level, for the counties where competitions were held):

- CAS Executive Director of Economic Department (2021): 1.1 candidates/place. No applications were submitted in Bacău, Caras Severin, Covasna, Vaslui and Bucharest counties. In Brasov County there were 3 candidates per place in the competition for the post.
- Chief Medical Officer (2021): 0.7 candidates/place. No candidates applied in Alba, Botoșani, Brăila, Dolj, Neamț, Vrancea counties, while in Dâmbovița county 2 candidates applied.
- Executive Director of Contractual Relations Department (2021): 1.7 candidates/place. We note that the most candidates per place were in Botoșani, i.e. 4 candidates. In Dolj no candidates applied.
- Bucharest Municipal CAS 2022: 1 candidate/place.

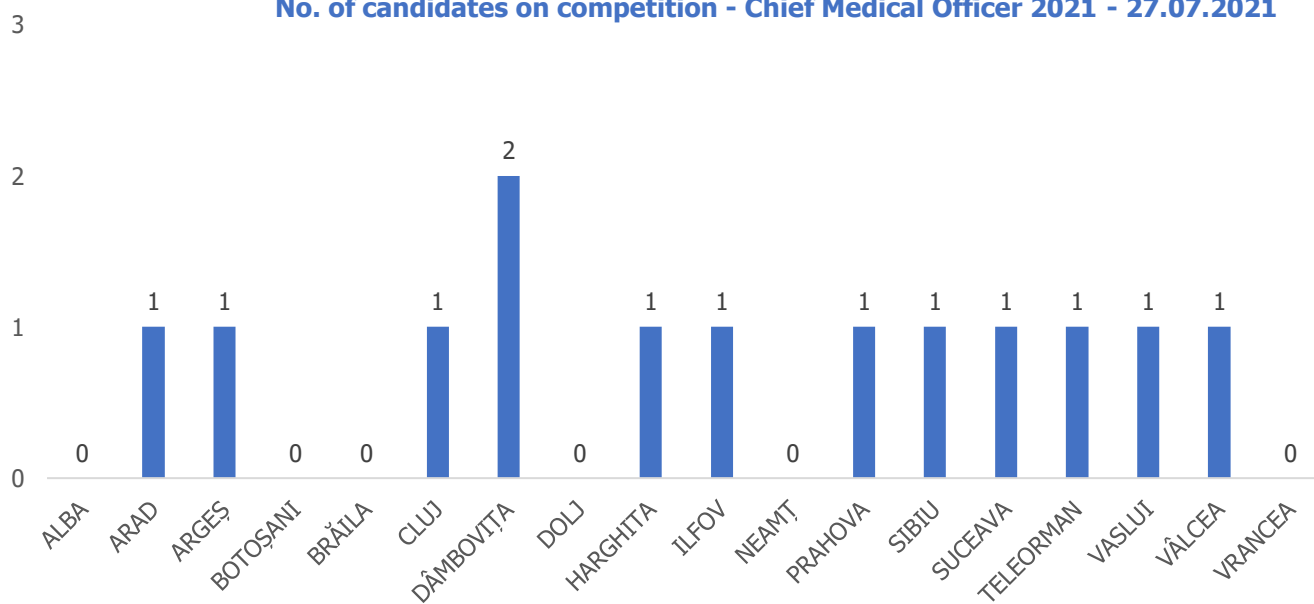
Most counties had 1-2 candidates per competition, with a few exceptions where the competition was more competitive. **The data show that competition is generally low.**

In several counties such as Brasov, Cluj, Gorj, Dâmbovița and Harghita all the candidates failed in the competitions they participated in, while in Sibiu, Teleorman and Cluj counties the candidate did not show up for the competition.

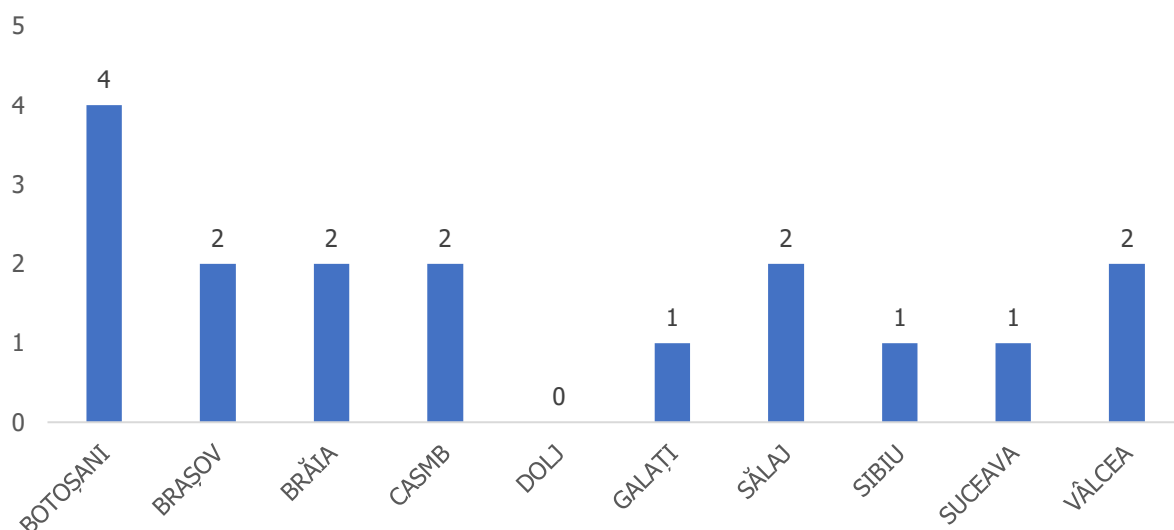
No. of candidates on competition - Executive Director of Economic Department - 20.07.2021



No. of candidates on competition - Chief Medical Officer 2021 - 27.07.2021



No. of candidates on competition - Executive Director of Contractual Relations Department - 18.08. 2021



Status of appointments (2018* - 2023)

Looking at the appointments themselves, **184 temporary appointments and 111 competitive appointments** were made between 2018*-2023⁷. These positions were filled by 256 persons - some persons held more than one mandate. Please note that, in some cases, appointments were made before 2018, but the data we have only covers the period 2018-2023 - we identified 113 mandates in this situation⁸. Half of the appointments were made in 2018 and before 2018. Most appointments were made in Bucharest, 34 (for 21 people).

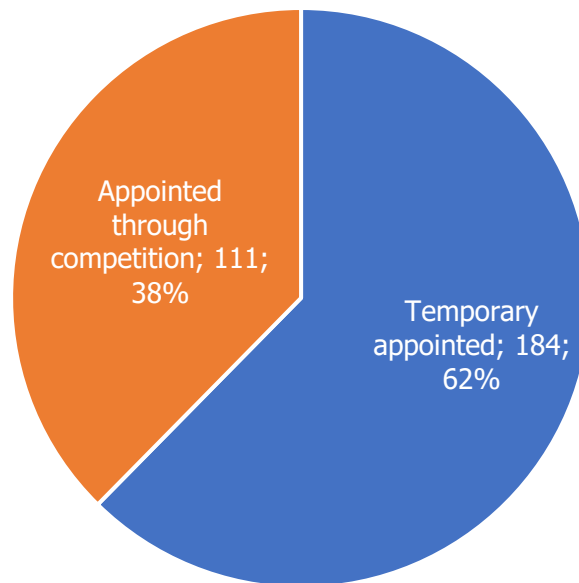
The temporary exercise of the function is usually for a maximum period of 6 months in a calendar year, with the possibility of extension in certain circumstances. According to Art. 510 of the Administrative Code, "The temporary exercise of a vacant public managerial position shall be ordered under the conditions provided for in Art. 509 by the person who has the legal power to appoint to the public office, for a period of maximum 6 months in a calendar year, with prior notification to the National Agency of Public Servants, 10 days before the measure is ordered." Under certain conditions, this period may be extended. Article 466 also stipulates that "(1) The filling of vacant public positions and temporarily vacant public positions may be carried out under the conditions of this Code, as well as under the conditions regulated by special laws on the possibility of filling public positions in public authorities and institutions for fixed

⁷ Several situations have been included in the temporary appointments, including: temporary right of signature on a vacant post; temporary right of signature during the suspension of the incumbent, temporarily appointed Director-General; temporary right of signature during the suspension of the incumbent, etc.

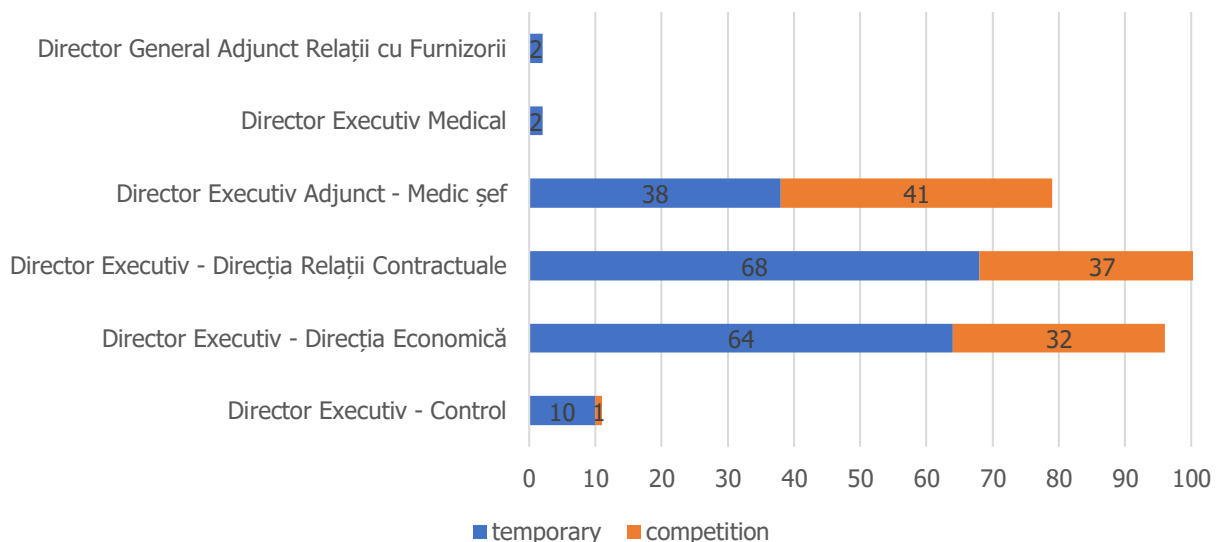
⁸ Please note that we only have data from 2018 to 2023, so for appointments made before 2018 we do not have exact data - we have calculated the term of appointment as January 1, 2018.

periods", and "(2) The filling of vacant public positions shall be carried out by: a) competition organized under the conditions provided for in Article 467; b) modification of service relations; c) redeployment to a vacant public position; and d) other ways expressly provided for in this Code". The decision on the choice of one of the methods of appointment shall be made by the person who has the power of appointment to the public office.

Procedures used to fill posts



Procedures used to fill posts/type of post



In some counties, such as Alba, Harghita and Ialomița, in 2018-2023 the posts were filled by a single person, generally appointed through a competition. In most counties, 2-4 appointments were temporary. There are, however, counties (Dâmbovița, Vrancea, Ilfov or Satu Mare) where we observe more than four rotations on the same

post, which raises some questions about the efficiency of management and the stability of the function. The highest number of mandates is observed for the position of director of contractual relations, while the lowest rotation seems to be for the position of chief medical officer.

Number of appointments / county

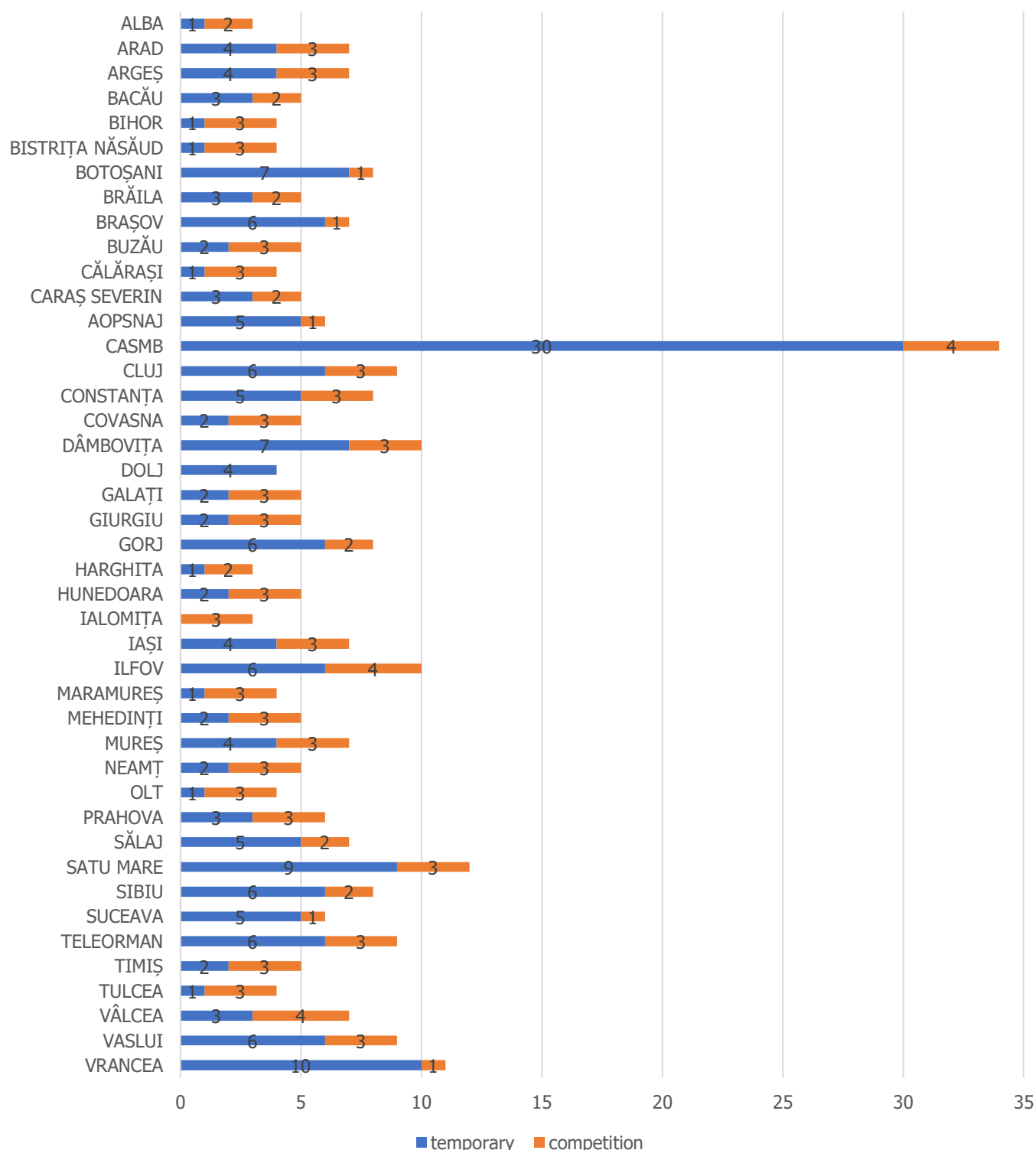
CAS	Executive Control	Economic Executive	Executive - Contractual Relations	Deputy - Chief Medical Officer	Executive Medical Director	DG ADJ Supplier Relations	Total
ALBA		1	1	1			3
ARAD		3	1	3			7
ARGEŞ		1	2	4			7
BACĂU		1	3	1			5
BIHOR		1	1	2			4
BISTRITA NĂSĂUD		1	2	1			4
BOTOŞANI		2	5	1			8
BRĂILA		2	2	1			5
BRAŞOV		1	5	1			7
BUZĂU		2	2	1			5
ĂĂLĂRAŞI		1	1	2			4
SEVERIN CARAŞ		1	3	1			5
CASMB	11	7	10	6			34
CLUJ		3	2	4			9
CONSTANŢA		2	4	2			8
COVASNA		2	2	1			5
DÂMBOVIŢA		4	3	3			10
DOLJ		1	2	1			4
GALAŢI		2	2	1			5
GIURGIU		1	3	1			5
GORJ		5	2	1			8
HARGHITA		1	1	1			3
HUNEDOARA		3	1	1			5
IALOMIŢA		1	1	1			3
IAŞI		1	3	3			7
ILFOV		5	2	3			10
MARAMUREŞ		1	2	1			4
MEHEDINŢI		3	1	1			5
MUREŞ		2	4	1			7
NEAMŢ		2	1	2			5
LTO		1	2	1			4
PRAHOVA		3	1	2			6

Temporary health. Analysis of appointments at CAS and DSP (2)

SĂLAJ		1	4	2			7
SATU MARE		9	2	1			12
SIBIU		2	3	3			8
SUCEAVA		3	1	2			6
TELEORMAN		2	2	5			9
TIMIȘ		1	1	3			5
TULCEA		1	2	1			4
VÂLCEA		1	3	3			7
VASLUI		4	3	2			9
VRANCEA		3	7	1			11
AOPSNAJ		2			2	2	6
	11	96	105	79	2	2	295

Type of appointments / county

** for each appointment*



In Alba, Argeș, Bacău, Covasna, Ilfov, Sibiu, Suceava, Vrancea we have executive directors appointed from 2018 or 2019 until 2023 on a temporary basis. As regards the length of the terms of office, **we observe that it varies from a few days to more than 5 years.** Some mandates were very short. For example, the Executive Director of Economic Department of CASJ Satu Mare had a mandate of only 4 days,

and an Economic Director of CASMB had a mandate of only 9 days. However, it is difficult to compile a statistic showing precisely the average length of terms of office, as in some cases the exact start date of the term of office is unknown. In counties such as Ilt or Maramureş there was no rotation of directors.

A case that is statistically visible is CASJ Satu-Mare, where from 2018 to date we have a high turnover in the position of Executive Director of Economic Department, more precisely 7 people were appointed by temporary exercise. Interesting is also the fact that some people occupied the position for a year, were replaced for about half a year, and then returned to the position, also by temporary exercise.

In Vrancea County, the position of Executive Director of Contractual Relations Department of CASJ has been occupied by 6 persons between 2018-2023. Although the post has been filled by competition since 2018, the incumbent director is suspended from office, and from 2018 to the present, the position is occupied by several persons appointed by temporary exercise. Some persons have held the position for only one month and the rest of the persons between 6 months and one year.

At Bucharest Municipal CAS, in five years, 9 people have occupied the position of Executive Control Director by temporary exercise. In 2019, 3 such appointments were made, one of them for less than one month. Eight persons were appointed to the position of Executive Director of Contractual Relations Department, some of whom were appointed several times, non-consecutively, in 2019. Also in the same year, 4 persons were appointed to the position of Executive Director of Economic Department. In addition, we observe the rotation of the same persons in different positions from one day to another.

With regard to **the political profile of the occupants of leadership positions, for at least 14 persons, data was collected that could indicate party affiliation (donations or contributions, other political positions or candidatures for elected public office)**. Most individuals appear to be affiliated to the National Liberal Party (PNL), followed by the Democratic Party (PDL), the Social Democratic Party (PSD), the Democratic Union of Hungarians in Romania (UDMR), the People's Movement Party (PMP) and the Alliance for the Unity of Romanians (AUR). In addition, we identified a small number of articles in the press about the political support of some of the directors appointed to public office.

In the case of Bucharest Municipal CAS, possible indications of political connections of some of the appointed persons were identified. After consulting the platform banipartide.ro, as well as the declarations of assets and interests, three individuals have paid contributions or made donations to political parties (PNL and PDL), one of them being the former vice president of PDL Mehedinţi, where he held three terms as county councilor. A PNL member held from March 2019 to April 2019 the position of Executive Director of Contractual Relations Department, and from April to June the position of Chief Medical Officer.

Conclusions:

- As in the case of CAS Directors-General, the terms of office of Executive Directors are unstable, due to the high number of temporary appointments. The analyzed data show that about 63% of the Executive Directors (all Departments included in the analysis) are appointed on a temporary basis, while only 37% are appointed through competition. This way of administering the institutions can affect the quality of management and the predictability of filling a public position.
- Terms of office vary from county to county. Some terms were very short. For example, an Executive Director of Economic Department of CASJ Satu Mare had a term of office of only 4 days, an economic director at CASMB had a term of office of only 9 days and another control executive director, a term of 11 days. However, it is difficult to compile a statistic that shows precisely the average length of terms of office, as in some cases the exact starting date of the term of office is unknown.
- In most of the counties between 2-4 appointments were made by temporary exercise. In 14 counties there were more than 2 temporary appointments for the position of economic director, in 15 counties there were more than two appointments that were not made by competition for the position of Executive Director of Contractual Relations Department and in 10 counties more than 2 Chief Medical Officers were appointed by such means. There are counties such as Dâmbovița, Vrancea, Botoșani Ilfov or Satu Mare - where we observe several rotations on the same post. Most appointments were made in Bucharest.
- In general, there is little competition in the public competitions that have been organized and in some cases all candidates failed or did not show up. It should be noted that only four competitions were held in 2018-2022, their organization was limited by various normative acts.
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- The data provided show that in general there is room for improvement in the record-keeping of appointments. For example, it was difficult to obtain an archive of appointments for the last ten years, as the data was specifically collected by CNAS from the county health insurance offices in order to receive a response. Some calculations were not possible as we did not receive sufficiently detailed data.

3. DSP appointments

In 2023, according to art. 18 of Law 95/2006, the county and municipal public health directorates are headed by an executive director, assisted by a Deputy Executive Public Health Director and a Deputy Executive Director for Economic Affairs.⁹ The above-mentioned persons are appointed by order of the Minister of Health, *following a competition organized to fill the post*. The Executive Director and the Deputy Executive Director for Public Health are civil servants.

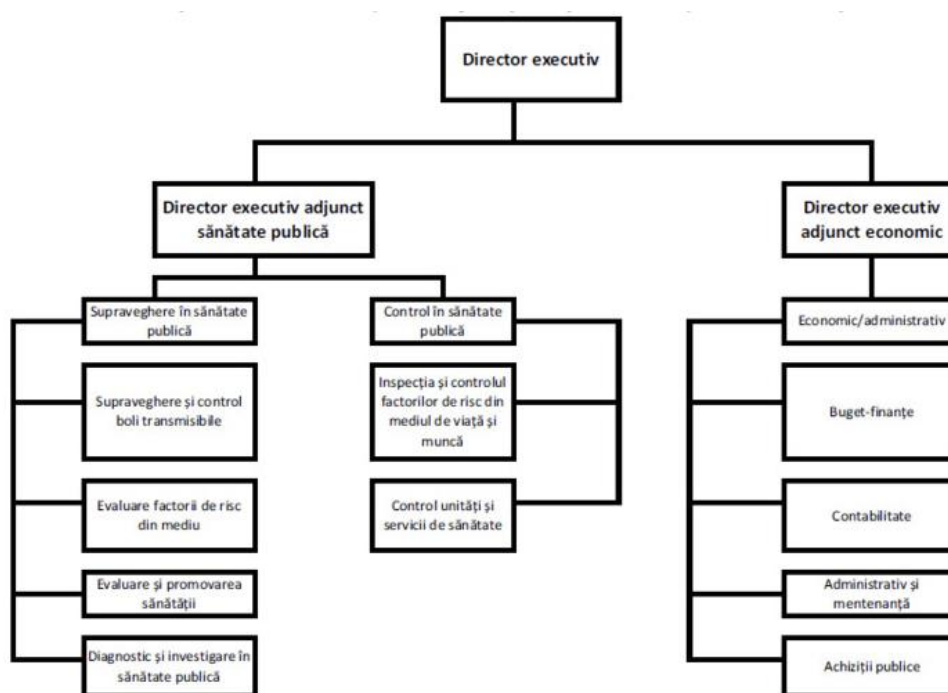
Between 2013 and 2019 the competition to fill the public management positions of deputy executive director in DSPs was organized by the National Agency of Public Servants, according to art. 49¹ para. (2) lit.b) of Law 188/1999 on the Statute of Civil Servants¹⁰, which was repealed with the entry into force of the Administrative Code in 2019.

Order of the Health Ministry 1591/2020 repealed Article 6(2), which specified that: 'The Minister of Health shall appoint and dismiss the Deputy Executive Public Health Director and the Deputy Executive Director for Economic Affairs of the DSP, based on the proposal from the Executive Director of the DSP.' By 2022, following the repeal of Art. 6 para. (2), the appointment of the Deputy Executive Public Health Director and the Deputy Executive Director for Economic Affairs was ordered at the DSP level by the Executive Director of the DSP.

⁹ According to OG 14/2022, the Deputy Executive Public Health Director must be a specialist or a primary physician, have at least 7 years of seniority in the specialty of studies and fulfill the following conditions:

a) be a specialist or a primary doctor in the specialty of Public Health and Management;
b) be a graduate of a master's or doctoral degree in health management or health services management, organized in an accredited higher education institution, according to the law;
c) to be a graduate of advanced training courses in health management or health services management, approved by the Ministry of Health on the basis of quality criteria established by order of the Minister of Health.

¹⁰ "(2) The conditions of participation and the procedure for organizing the competition will be established under the conditions of this law, and the competition will be organized and managed as follows: a) by the competition commission provided for in Article 19¹ para. (2), for senior civil servants; b) by the National Agency of Civil Servants, for the filling of vacant public managerial positions, with the exception of the public positions of head of office and head of service;"



The organizational structure of DSP of the counties and Bucharest municipality, according to the MS Order 4050/2023

Although we requested the list of directors appointed by the Ministry of Health, we did not receive the historical data, but only the situation at the time of the request based on Law 544/2001 (i.e. November 7, 2023). Only in 7 counties were a Deputy Executive Director for Economic Affairs and a Deputy Executive Public Health Director appointed within the same institution - Ialomița, Maramureș, Iași, Argeș, Sibiu, Constanța and Dâmbovița. In 3 counties - Covasna, Olt and Bucharest - both were vacant. The data were also checked by consulting some of the DSP websites. Of the total number of positions filled at the time of the analysis, 72% of the posts had been appointed by competition, 20% by temporary exercise and the rest were vacant.

PSD	Function	Name	Method of occupation
Alba	Deputy Deputy Executive Director for Economic Affairs		competition
Arad	Deputy Deputy Executive Director for Economic Affairs		competition
Argeș	Deputy Deputy Executive Director for Economic Affairs		competition
Argeș	Deputy Executive Public Health Director		competition
Bacău	Deputy Deputy Executive Director for Economic Affairs		competition
Bihor	Deputy Deputy Executive Director for Economic Affairs		competition
Bistrița Năsăud	Deputy Deputy Executive Director for Economic Affairs		competition

Botoșani	Deputy Deputy Executive Director for Economic Affairs		competition
Brăila	Deputy Deputy Executive Director for Economic Affairs		competition
Brasov	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Buzău	Deputy Deputy Executive Director for Economic Affairs		competition
Caras Severin	Deputy Deputy Executive Director for Economic Affairs		competition
Călărași	Deputy Deputy Executive Director for Economic Affairs	-	vacant
Cluj	Deputy Deputy Executive Director for Economic Affairs		competition
Constanța	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Constanța	Deputy Executive Public Health Director		temporary exercise
Covasna	Deputy Executive Director Economic Affairs/ Deputy Executive Public Health Director	-	vacancy
Dâmbovita	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Dâmbovita	Deputy Executive Public Health Director		competition
Dolj	Deputy Deputy Executive Director for Economic Affairs		competition
Giurgiu	Deputy Deputy Executive Director for Economic Affairs		competition
Gorj	Deputy Deputy Executive Director for Economic Affairs		competition
Harghita	Deputy Deputy Executive Director for Economic Affairs		competition
Ialomita	Deputy Deputy Executive Director for Economic Affairs		competition
Ialomita	Deputy Executive Public Health Director		competition
Iași	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Iași	Deputy Executive Director Public Health		temporary exercise
Maramureș	Deputy Deputy Executive Director for Economic Affairs		competition
Maramureș	Deputy Executive Director Public Health		competition
Mehedinți	Deputy Deputy Executive Director for Economic Affairs		competition

Mures	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Neamț	Deputy Deputy Executive Director for Economic Affairs		competition
Olt	Deputy Executive Director Economic Affairs/ Deputy Executive Public Health Director	-	vacancy
Prahova	Deputy Deputy Executive Director for Economic Affairs		competition
Satu Mare	Deputy Deputy Executive Director for Economic Affairs		competition
Salaj	Deputy Deputy Executive Director for Economic Affairs		competition
Sibiu	Deputy Deputy Executive Director for Economic Affairs		competition
Sibiu	Deputy Executive Public Health Director		competition
Suceava	Deputy Deputy Executive Director for Economic Affairs		competition
Teleorman	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Timiș	Deputy Deputy Executive Director for Economic Affairs		competition
Tulcea	Deputy Deputy Executive Director for Economic Affairs		competition
Vaslui	Deputy Deputy Executive Director for Economic Affairs		competition
Vâlcea	Deputy Deputy Executive Director for Economic Affairs		temporary exercise
Vrancea	Deputy Deputy Executive Director for Economic Affairs		competition
Bucharest	Deputy Executive Director Economic Affairs/ Deputy Executive Public Health Director	-	vacancy

After analyzing the data from the declarations of assets and declarations of interest, as well as by consulting the platform www.banipartide.ro, we observe that **8 of the 46** directors have possible links with various political parties, including contributions, donations, or are close relatives of politicians. We note that the number of persons under analysis is lower than in the CASJ, as the period is shorter.

It can be seen from the asset declarations that six directors also hold positions as members of the boards of directors of some hospitals or as university professors. For example, the executive economic director of the DSP Argeș occupied five other positions as a member of the board of directors of various hospitals. These situations raise questions about how they can exercise their duties effectively.

Conclusions:

- Only in 7 counties were a Deputy Executive Director of Economic Affairs and a Deputy Executive Public Health Director appointed within the same institution. In 3 counties - Covasna, Olt and Bucharest - both posts were vacant.
- Out of the total, 72% of the posts were filled by public competition, 20% by temporary exercise and the rest were vacant.
- 8 of the 47 directors have possible links with various political parties (members, donors, contributors).